

# SPARK Counselor

## **Reports to: SPARK Supervisor**

**Position summary:** The SPARK Counselor not only provides professional counseling services to families and/or children, but also contributes general support and specialized assistance to families in the program and other team members.

**Responsibilities and Duties**: The SPARK Counselor may be asked to perform the following duties by the Supervisor within areas of special knowledge or expertise:

- 1. Conduct individual, family or group counseling with residents
- 2. Provide regular contact and supportive services to each resident in the SPARK Program
- 3. Connect residents with resources in the community
- 4. Participate in goal meetings with single parents
- 5. Provide assistance to residents as prescribed by goal meeting
- 6. Complete assessments of parents and communicate results to team
- 7. Facilitate groups for children or adults
- 8. Provide in-home or other individualized coaching for families
- 9. Be active in cultivating relationships in the community to assist residents in reaching their goals
- 10. Support and encourage residents through disruptive life events, challenges and obstacles

The SPARK Counselor may be asked to assist the SPARK Assistant in the following ways:

- 1. Assist with transportation of residents and children
- 2. Assist with childcare for residents as directed
- 3. Fill pantry requests and ensure residents receive food and supplies in a timely manner
- 4. Help maintain accurate records on residents and their families
- 5. Assist in regular upkeep of vehicles as needed
- 6. Help with meals for weekly group meetings as needed
- 7. Assist with children's activities during group meetings as needed
- 8. Participate in regular team meetings to facilitate communication and teamwork
- 9. Participate in interview process to provide insight and feedback regarding applicants
- 10. Perform other duties as assigned for the benefit of the team

### **Qualifications:**

- 1. Faithful member of the Church of Christ
- 2. Master's Degree in Social Work, Psychology or related field
- 3. Appropriate licensure in chosen field
- 4. Ability to maintain confidentiality
- 5. Ability to work independently and as part of a team

- 6. Willingness to follow organizational leadership and adhere to program policies and procedures.
- 7. Willingness and ability to work flexible hours to meet client needs
- 8. Safe driving record

### **Application and Screening Process**

- 1. Complete application
- 2. Personal interview
- 3. Driving record check
- 4. Criminal and Child Abuse/Neglect check
- 5. References checked

#### **Benefits**

- 1. Salary, negotiable based on qualifications
- 2. Health and Dental Insurance option
- 3. Sick Leave
- 4. Vacation
- 5. \$10K life insurance policy
- 6. \$10K accidental death policy
- 7. Long term disability policy
- 8. Retirement Plan